

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

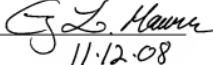
In re application of: Scarborough et al.**Application No.** 09/921,993**Filed:** August 2, 2001**Confirmation No.** 6882**For:** DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS**Examiner:** Lut Wong**Art Unit:** 2129**Attorney Reference No.** 5437-60780-01**CERTIFICATE OF EFS-Web TRANSMISSION**

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent
for Applicant(s)

Date E-Filed

Submitter's City/State:


11/12/08

Portland, Oregon

FILED VIA EFS

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

- Power of Attorney by Assignee
- Statement under 37 CFR 3.73(b)
- Terminal Disclaimer
- \$70.00 Statutory Disclaimer fee

- \$70.00 is being submitted electronically herewith.

- The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600
121 S.W. Salmon Street
Portland, Oregon 97204
Telephone: (503) 595-5300
Facsimile: (503) 595-5301
cc: Docketing

By


Gregory L. Maurer
Registration No. 43,781